**STANDARD GOALS – PROJECT DELIVERY**

1. Delivery

* Focus on writing scalable code
  + Adding updates becomes easy
  + No/less refactoring
* Maintain communication with teammates
  + Standups and sprint planning
* Deliver presentations
  + Demo opportunities
* Handling code development independently
  + No/less dependency on teammates
* Learn skills relevant to the project
  + React advanced features, Type checkers like TypeScript
* Confident about TDD
  + Learning and handling test cases on own
* Helping teammates with their queries
  + Number of times they approach me
* Expand project management knowledge
  + By providing practice suggestions
* Propose solutions for improving team productivity
  + Active participant for retrospection

2. Project timeline

* Improve on estimates
  + Understanding the requirements and scope of the user stories
* Effectively planning tasks for daily and, weekly and fortnightly (14 days sprint)
  + Creating a daily plan everyday
* Stick to deadlines
  + Meeting sprint goals

3. Client management

* Improvise on explaining technical concepts/glitches in a non-technical way to the client
  + Clients understanding my points easily
* Asking right questions to meet their expectations/receive clarity
  + No/less back and forth in terms of client conversations

**STANDARD GOALS – CREATING AN IMPACT**

1. Proposals and Research

* Learn how a proposal is developed
* Understand business strategy
* Reach out to leaders for right opportunities

2. Managing client interactions

* Deliver presentations for work done
* Propose solutions
* Resolve their doubts
* Gather their requirements

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**STRETCH GOALS – GOING AN EXTRA MILE**

1. New solutions/concepts

* Assist in development of concept notes for industry landscape/ new solutions etc.
* Volunteer for practice initiatives
* Volunteer for CSR activities – content development and teaching

2. Mentoring

* Assist analysts and fellow consultants to learn and develop new technical skills
* Provide guidance and help to Analyst in creating POCs for their learning

3. Contribution to Sales/Support Clients/Firm

* Proactively develop & maintain relationships at middle management in existing clients
* Contribute in Communities of Practices and/or forum discussions & other knowledge building initiatives
* Contribute or volunteer in firm level initiatives apart from business development activities.

4. Out of the box thinking

* Ability to innovate/ define new ways of doing things any new thinking, presentation, new solution to old problem, creative/ fresh insights etc.

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**DEVELOPMENT GOALS**

1. Package managers – NPM / YARN

2. Module bundlers – Webpack

3. CSS architecture – BEM

4. Task runners – Gulp

5. CSS frameworks – Material UI, Tailwind CSS, ReactStrap, BootStrap

6. Testing Frameworks – JEST and React testing library, Mocha (Optional)

7. Type checkers – TypeScript

8. SSR and SSG – Advanced concepts

* Dependent frameworks and libraries – React, Angular, Next.js,

9. CI/CD – concepts and tools (GitHub actions, Jenkins)

11. AWS cloud practitioner / Azure fundamentals

12. Python – revision and learn at least 1 framework (Flask / Django)

Optional reading:

1. You don’t know JS series – 7 books

2. Atomic design – By Brad Frost

Sources:

1. Udemy learning

2. Linked learning

3. A Cloud Guru

4. Coursera

SUBMITTED TIMELINE:

• Testing Frameworks – JEST and React testing library (AUGUST)

• Package managers – NPM / YARN (SEPTEMBER)

• CI/CD – concepts and tools like Jenkins and GitHub actions (SEPTEMBER)

• CSS frameworks – Tailwind CSS and ReactStrap (OCTOBER)

• CSS architecture – BEM (OCTOBER)

• Task runners – Gulp (NOVEMBER)

• Module bundlers – Webpack ( NOVEMBER)

• DSA using JavaScript (DECEMBER - JANUARY)

• AWS cloud practitioner / Azure fundamentals (FEBRUARY - MARCH)

• SSR and SSG – Advanced concepts of frameworks and library like React, Angular and Next.js (MARCH - APRIL)

• Python – Revision and learn at least 1 framework (MAY - JUNE)